

p1 QUESTION & ANSWER

** new owner --> local gay businessman*

** new owner's plan for garage?
a: retail space of some type*

** re: CCC's by-laws
* based on 12-step tradition?
a: guided by traditions
guided by non-profit best practices*

** do by-laws allow for fiscal sponsorship?
a: yes*

** baker places --> subsidized ~\$50k/year*

** who owns the \$?
a: bank account: baker places FOR CCC*

** CCCAB now a legal entity --> process of applying for our own 501(c)3*

** is purpose (of money, transition, fiscal agreement) in writing between baker and CCC?*

p2

** separate bank account -- \$\$ is secure*

** who has checkbook now?
a: baker*

** lease --> only lease going forward is the lease for the CCC*

** as of July 1 --> upstairs unit will not be tied to CCC at all*

** with Baker Places as fiscal sponsor now -- rules for grievances...*

p3

** future grievances
how to be addressed?
a: ---> depends in part on the next iteration of the CCCAB/CCC itself
---> depends on the future organization (where/who we are)*

** mistakes made by the CCCAB -- the next iteration comes opportunity for clarity, roles, financial transparency*

** CCCAB getting beyond the past communication lapses*

** of the \$190K --> that includes \$50K from the City of which ~ \$35K is left*

p4

** \$37K city funds --> can we (how can we) keep/use/redirect the remaining \$37k?
a: FROM Sup. Weiner: he is working towards rectifying/clarifying issue for the CCC with the city*

** the GaP (“\$50K”) between operating and expenses -- has been covered by Baker this ends July 1, 2012*

** on July 1, 2012, the CCC doors WILL BE OPEN*

** CCCAB looking into long-term//long-range grants foundations etc.*

p5

** what if garage won't work as retail space? will owner want the CCC space then?
a: FROM Supervisor Weiner:
new owner is working with Board of Supes for permits etc.
new owner is motivated and already in the process for the permits*

** what happens when CCC/building are being retrofitted and repaired?
a: trying to minimize disruptions/planning ahead/will have time to anticipate/plan*

p6

** if we are ?k --> \$7k in the hole, what do we do?
how do we approach the landlord if we are in a fund deficit?
a: going forward --> fundraising can be used for security of the club*

** covenant re: \$\$ and Baker Places -- Baker has not touched our KTSITC funds at all.*

** how do we disentangle the “tenant's rights issue” from the building?*

p7

- * **who becomes responsible for operating expenses?**
a: baker places has outlined a process for the transition of the Keep The Steps In The Castro campaign -- transfer end of the process --> to us from baker “...whomever ‘us’ is...”
- * *does the deficit decrease once the upstairs unit lease is disentangled from CCC?*
- * *what happens when you shift from a restricted capital campaign to the new configuration?*

p8

- * *possible donor loss when shift come July 1 happens*
- * *“...buy...secure...buy other...”*
1. 2. 3.
perhaps we overemphasized “buy” (#1) over other options
- * *deficit is reduced between 2k and 4k once the lease issues are disentangled*
- * **will budget/financial plan be made available to the community?**
a: yes
- * *what steps will CCCAB take to defuse the morass/misintentions harm/hurt left over from the building sale*

p9

- * *wanting clarity and accountability on CCCAB roles/duties*
- * *who/how is board selected?*
who selected whom?
- * *problems with funders with “electing” board members re: continuity/confidence*
- * *“sworn secrecy” documents?*
- * *wants transparency*

** CCCAB should commit to avoid any and all appearances of “bad intentions” or secrecy*

p10

**** what is “long-term lease”?**
a: 5 to 10-year lease*

** monthly expenses*

** rent + cafe supplies etc ---> \$3500 (roughly)*

** donor (monthly) pledge generates ~ \$2k/month*

rent is an operating expense

waiting for a response from landlord re: lease

p11 FACILITATOR RECAP

- 1. covenant -- all concerned partners --> all about building and rebuilding trust*
- 2. plan -- w/ options (which is a good place to be) --> moving forward*
- 3. viability is what is at stake*
- 4. "things move forward"*

p12 FISCAL IDENTITY DISCUSSION

3 options

- 1. become an independent free-standing agency*
- 2. get a fiscal agent (provides infrastructure, financials, etc.) -- hands off organization*
- 3. become a program of an already-established organization*

p13 OPTION 1 -- independent agency -- form our own organization

PROS

fits best with idea of being self-supporting
if we can't, reliance is not a good thing
asking for help
continuity with traditions
control
--> deserves investigation -- look at existing models/programs

CONS

increases our vulnerability

p14 OPTION 2 -- fiscal sponsorship

PROS

defrays liability and costs and risks and deficit
best way to start a non-profit enterprise
good orderly path from where we have been to where we want to be
control

CONS

p15 OPTION 3 -- program of another organization

PROS

defrays liability and costs and risks and deficit

CONS

frying pan into fire
@ mercy of parent organization
whose mission?

p16 NEXT STEPS

- * clearly we need a strategic plan
- * next community meeting?
 - * by-laws state that May is our next regular meeting
 - * however, too much time in-between now and May
- * fundraising committee -- sign-up sheet
 - * chaired by mike shriver
- * physical plant changes committee -- sign-up sheet
- * strategic development committee -- sign-up sheet
- * next CCAB advisory board meeting is in 2 weeks and is open to the community

p17

- * possibly do next community meeting april 1, 2012 (anniversary of club)
- * all minutes, etc. will be posted on webpage and facebook
- * strategic plan committee
 - now -----> july 1st
 - benchmarks//milestones
 - we need a map, a timeline

p18

accountability and governance

“advisory” v “executive”
how this impacts structure
how input from community drives/responds to decisions of the CCCAB

new board member --> stu s.